

# **Charlton Horethorne Church of England VA Primary School**

## **Equality Scheme - Promoting Equality in School 2012 - 2016**

### **The General Duty**

The General Duty requires schools and other public bodies to have due regard to the need to:

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the 2010 Equality Act;
- advance equality of opportunity between people who share a protected characteristic and people who do not share it;
- foster good relations between people who share a protected characteristic and people who do not share it.

### **Our Specific Duties**

Schools have two specific duties under the 2010 Equality Act:

- to publish information to demonstrate compliance with the general duty to promote equality - Single Equality Policy, Equality Statement for Pupils and Equality Statement of Commitment for the Whole School Community are available on our website or from the school office
- to prepare and publish one or more equality objectives:

Our Equality Objective is:

To strive for all pupils, regardless of age, ability or gender to achieve the highest possible standards in their learning and make good progress.